



ETHICS POLICY

Credentialed professionals must maintain the highest standards of professional behavior.

1.1 Competence

- a. Certificants must provide services only under supervision of a master's level or above Behavior Analyst or other qualified licensed or certified professional within the scope of the autism spectrum, such as Behavioral Health Services and Applied Behavior Analysis.
- b. Certificants must receive a minimum of one hour of documented clinical supervision per month from a master's level or above Behavior Analyst or other qualified licensed or certified professional within the scope of the autism spectrum, such as Behavioral Health Services and Applied Behavior Analysis.
- c. Certificants must also follow the code of ethics and supervision standards as required by other licenses, certifications, or memberships that he or she holds. They should abide by any laws, institutional rules, or professional behavior standards set forth.

1.2 Professional Development

Certificants are expected to participate in ongoing professional development, in order to stay abreast of new evidenced based research, strategies, and other new information as it relates to applied behavior analysis, autism spectrum disorder and other related intellectual disabilities.

1.3 Integrity

- a. Certificants will always demonstrate trustworthiness, honesty, fairness, and sincerity.
- b. The activity of a certificant falls under these guidelines only if the activity is part of his or her work-related functions.

1.4 Professional Relationships

- a. Certificants will follow QABA's Non-Discrimination and Anti-Harassment Policy.
- b. Certificants will refrain from unprofessional conduct that contradicts general ethical standards of practice.
- c. Certificants should maintain professional boundaries while maximizing self-reliance and independence in those they serve.

2. THE CERTIFICANT'S RESPONSIBILITY TO INDIVIDUALS RECEIVING SERVICES

As practitioners certificant should use person-centered approaches to empower those receiving services to participate in the course of their therapies.

2.1 Maintaining Confidentiality



a. Certificants will adhere to the objectives of HIPAA, in particular the Privacy Rule, Security Rule and all other legal and ethical requirements regarding client confidentiality.

b. Certificants will maintain client confidentiality and know the exceptions to client confidentiality.

2.2 Obligations as a mandated reporter

Certificants must be familiar with state and federal mandated reporting requirements in regard to suspected or known child, elder adult, and dependent adult abuse or neglect.

3. THE ETHICAL CONDUCT FOR PROVIDING SERVICES

3.1 Adherence to Code of Ethics

Certificants promise to follow the code of ethics as outlined by the QABA Board. Lack of knowledge of the Code of conduct does not excuse accountability should a grievance be filed.

3.2 Ethical Dilemmas

All ethical dilemmas should be immediately reported to the supervisor. Suspected misconduct or known child, elder adult, and/or dependent adult abuse/neglect should be immediately reported to the QABA Board.